

# MANAGEMENT COMMITTEE



**CHUA SOCK KOONG**

Group Chief Executive Officer

Ms Chua, 54, was appointed Group CEO on 1 April 2007. She is responsible for SingTel's three key businesses – Group Consumer, Group Digital Life and Group ICT.

Ms Chua joined SingTel in June 1989 as Treasurer and was made CFO in April 1999. She held the positions of Group CFO and CEO, International from February 2006 to 12 October 2006, when she was appointed Deputy Group CEO.

Ms Chua sits on the Boards of Bharti Airtel Limited, Bharti Telecom Limited and key subsidiaries of the SingTel Group. She is also a member of the Singapore Management University Board of Trustees and the Public Service Commission. She is a former Board member of JTC Corporation and the Casino Regulatory Authority of Singapore, and also a former member of the Corporate Governance Council established by the Monetary Authority of Singapore.

Ms Chua holds a Bachelor of Accountancy (First Class Honours) from the University of Singapore. She is a Certified Public Accountant in Singapore and a CFA charterholder.



**BRADLEY GAMBILL**

Group Chief Strategy Officer

Mr Gambill, 48, was appointed Group Chief Strategy Officer in February 2011. He drives the Group's transformation strategies and is also responsible for M&A, competitive and business intelligence, business partnerships and business model innovation.

Prior to his appointment in SingTel, Mr Gambill was based in Seoul as the Executive Vice President and Chief Strategy Officer of LG Electronics.

Mr Gambill has more than 20 years of experience in strategy, investments and management consulting. He was also previously a Partner at McKinsey & Company and Managing Director at Innosight Ventures Pte. Ltd.

Mr Gambill graduated magna cum laude from Duke University with a Bachelor of Science in Computer Science and Public Policy, and holds an MBA from the Wharton School of the University of Pennsylvania, US.



**ALLEN LEW**

Chief Executive Officer, Group Digital Life  
Chief Executive Officer, Group ICT (covering)  
Country Chief Officer Singapore

Mr Lew, 56, is CEO, Group Digital Life and responsible for leading the Group's journey to become a leading player in the digital ecosystem, beyond connecting voices to bringing people together with innovative and cutting-edge digital services. As Country Chief Officer Singapore, he is the principal liaison with local and regulatory bodies. Mr Lew is also currently covering the position of CEO, Group ICT. He assumed these positions on 1 April 2012.

Previously, Mr Lew held the position of CEO, Singapore from February 2006 to March 2012. He began his career with the SingTel Group in November 1980 and has served in various senior management positions, including Chief Operating Officer of Advanced Info Service (AIS) – the Group's associate in Thailand, Chief Operating Officer of Singapore Telecom International Pte Ltd and Managing Director of Optus Consumer.

Mr Lew is the Chairman of the AIS Executive Committee, a Board member of the Sentosa Development Corporation and a member of the Singapore Institute of Technology's Board of Trustees.

Mr Lew holds a Bachelor of Electrical Engineering from the University of Western Australia and a Master of Science (Management) from the Massachusetts Institute of Technology, US.

**JEANN LOW**

Group Chief Financial Officer

Ms Low, 51, was appointed Group CFO in September 2008. She oversees the Group's financial affairs including corporate finance, treasury, risk management and capital management and investor relations. She was previously CFO of Optus from 2006.

Ms Low joined SingTel in 1998 as the Group Financial Controller. In 2004, she was promoted to Executive Vice President of Strategic Investments managing the Group's international investments.

Prior to SingTel, Ms Low worked at an international accounting firm and thereafter in a public listed electronics company in Singapore.

Ms Low is a Director of OpenNet Pte. Ltd. Since April 2010, she has been a Council Member of the Singapore Institute of Certified Public Accountants. Ms Low has been a member of the Lee Kong Chian School of Medicine Pro-Tem Governing Board since November 2010.

Ms Low holds an Honours Degree in Accountancy from the National University of Singapore and is a Certified Public Accountant in Singapore.

**PAUL O'SULLIVAN**

Chief Executive Officer, Group Consumer  
Country Chief Officer Australia

Mr O'Sullivan, 51, is CEO, Group Consumer and responsible for setting new benchmarks in customer service as the leading provider of next-generation communication, infotainment and technology services to consumers across Asia Pacific. As Country Chief Officer Australia, he is the principal liaison with local and regulatory bodies. He assumed these positions on 1 April 2012.

Previously, Mr O'Sullivan was CEO of Optus from September 2004 to March 2012. He also held management positions within Optus including Chief Operating Officer and Managing Director of Optus Mobile, as well as various international management roles at the Colonial Group and the Royal Dutch Shell Group in Canada, the Middle East, Australia and the United Kingdom.

Mr O'Sullivan also serves on the Board of Commissioners of Telkomsel, Indonesia. He is a founding member and Chairman of the Australian Business and Community Network, which partners businesses with schools to improve collaboration between corporate Australia and education leaders.

Mr O'Sullivan has a Bachelor of Arts (Mod) Economics from Trinity College, University of Dublin.

**AILEEN TAN**

Group Director Human Resources

Ms Tan, 45, joined SingTel in June 2008 as Group Director Human Resources. She oversees the development of human resources across the SingTel Group, including wholly-owned subsidiaries NCS and Optus. She is also in charge of the Group's corporate social responsibility function.

Prior to SingTel, she was Group General Manager Human Resources at WBL Corporation and Vice President, Centers of Excellence with Abacus International. Ms Tan has over 20 years of HR experience in various multinational corporations and local companies.

Ms Tan graduated with a Bachelor of Arts majoring in Statistics and Japanese Studies from the National University of Singapore and holds a Master of Science in Organisational Behaviour from the California School of Professional Psychology, Alliant University.

Ms Tan is a member of the Home Nursing Foundation Board and the Singapore Workforce Development Agency's Human Resource Workforce Skills Qualifications (WSQ) Manpower, Skills and Training Council.