



Management Committee



CHUA SOCK KOONG

Ms Chua, 57, was appointed Group CEO on 1 April 2007. She is responsible for Singtel's consumer business, Group Enterprise and Group Digital Life. Ms Chua joined Singtel in June 1989 as Treasurer before becoming CFO on 1 April 1999. She held the positions of Group CFO and CEO, International from 1 February 2006 to 11 October 2006, when she was appointed Deputy Group CEO.

Ms Chua sits on the Boards of Bharti Airtel Limited, Bharti Telecom Limited and key subsidiaries of the Singtel Group. She is also a member of the Singapore Management University Board of Trustees and the Public Service Commission.

Ms Chua holds a Bachelor of Accountancy (First Class Honours) from the University of Singapore. She is a Fellow Member of the Institute of Singapore Chartered Accountants and a CFA charterholder.



BILL CHANG

Mr Chang, 48, was appointed CEO, Group Enterprise on 16 July 2012. He is responsible for the team that provides innovative and comprehensive infocomm and technology (ICT) solutions to enterprise customers, across multiple geographies. Mr Chang also assumed the position of Country Chief Officer Singapore on 1 October 2014, where he is the principal liaison with local and regulatory bodies.

Mr Chang was previously Managing Director, Business Group, and joined Singtel in November 2005 as Executive Vice President of Corporate Business before assuming the role of Managing

Director, Business Group. Prior to Singtel, he was the Managing Director of Cisco Systems' Advanced Services Group in Asia Pacific.

In 2014, Mr Chang was conferred the honorary Fellow of the Singapore Computer Society in recognition of his pivotal role in advancing the infocomm industry in Singapore. He is the Chairman of the Singapore Polytechnic Board of Governors and a Board member of Singapore Post, serving in their Compensation and Risk & Technology Committees.

Mr Chang graduated with a Bachelor of Engineering (Honours) in Electrical and Computer Systems Engineering from Monash University, Australia.



ALLEN LEW

Mr Lew, 60, was appointed CEO Consumer Australia and CEO Optus on 1 October 2014.

Prior to that, Mr Lew was CEO Group Digital Life where he transformed the Group into a leading player in the digital ecosystem. He was also Country Chief Officer Singapore, acting as the principal liaison with local and regulatory bodies.

He began his career with the Singtel Group in November 1980 and has served in various senior management positions both in Singapore and overseas. His first overseas posting was to Advanced Info Service Public Company Limited (AIS), Singtel's regional mobile associate. He was

the Chief Operating Officer of AIS for three years before his posting to Optus in late 2001, initially as the Managing Director of Optus Mobile and later as Managing Director of Optus Consumer Business. He returned to Singapore as CEO Singapore in 2006 and held that position until March 2012.

Mr Lew is the Chairman of the AIS Executive Committee and a Board member of the Energy Market Authority in Singapore.

He holds a Bachelor of Electrical Engineering from the University of Western Australia under a Colombo Plan Scholarship and a Master of Science (Management) from the Massachusetts Institute of Technology, US.



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LIM CHENG CHENG

Ms Lim, 43, is Group Chief Financial Officer responsible for the Singtel Group's finance related functions including tax, treasury and investor relations.

She was appointed Deputy GCFO on 1 October 2014. Prior to that, she was the Managing Director, Group Strategic Investments. She joined Singtel in 2012 as Vice President, Group Strategic Investment.

Ms Lim brings with her 23 years of experience in finance and mergers and acquisitions. She previously held the role of Executive Vice President and CFO at SMRT Corporation for five years, overseeing financial strategy and management, corporate

planning, tax, treasury management, central supplies and procurement, and investor relations. She also worked at Singapore Power for 10 years in various corporate planning, investments and finance roles, the last of which was Head and Vice President (Financial Planning and Analysis). She started her career with PricewaterhouseCoopers.

She holds a Master of Business Administration from The University of Chicago Booth School of Business (formerly known as University of Chicago Graduate School of Business) and a Bachelor in Accountancy from Nanyang Technological University. She is a Chartered Accountant (Singapore), Institute of Singapore Chartered Accountants and CPA Australia.



JEANN LOW

Ms Low, 54, was appointed Group Chief Corporate Officer on 10 April 2015. She is responsible for the Group's corporate functions including strategy, mergers and acquisitions, corporate communications, legal, regulatory and procurement.

She was the Group Chief Financial Officer from September 2008, overseeing the Group's financial affairs, including corporate finance, treasury and capital management, and investor relations.

Ms Low joined Singtel in October 1998 as the Group Financial Controller. On 16 November 2004, she was promoted to Executive Vice President of Strategic Investments, managing the Group's international investments,

and was appointed CFO of Optus on 1 February 2006. Prior to Singtel, Ms Low worked in the Singapore and London practices of an international accounting firm and thereafter at a public listed electronics company in Singapore.

Ms Low is a member of the Governing Board of the Lee Kong Chian School of Medicine. She is also a Director of Advanced Info Service Public Company Limited and was a Council Member of the Institute of Singapore Chartered Accountants from April 2010 to April 2014.

She holds an Honours Degree in Accountancy from the National University of Singapore and is a Chartered Accountant of Singapore.



AILEEN TAN

Ms Tan, 48, joined Singtel in June 2008 as Group Chief Human Resources Officer. She oversees the development of human resources across the Singtel Group, and also leads the Group's corporate sustainability function.

Prior to joining Singtel, Ms Tan was Group General Manager Human Resources at WBL Corporation Limited and Vice President, Centres of Excellence with Abacus International Pte Ltd. She had previously held various roles in human resources in multinational corporations and Singapore companies across industries.

Ms Tan is a member of the Home Nursing Foundation Board. She was appointed member of the Media Literacy Council on 1 August 2014 and Chairperson of the Singapore Workforce Development Agency's Human Resource Skills Council on 15 September 2014.

She graduated with a Bachelor of Arts majoring in Statistics and Japanese Studies from the National University of Singapore. She also holds a Master of Science in Organisational Behaviour from the California School of Professional Psychology, Alliant International University, US.



WU CHOY PENG

Ms Wu, 50, joined Singtel as Group CIO in August 2012. She is responsible for the development of the Group's IT vision and roadmap. She also drives synergies to establish excellence in technology management.

Before joining Singtel, Ms Wu was the Group CIO of Neptune Orient Lines Group from 2006. She served as the Singapore Government's Chief Information Officer from January 2000 to June 2006, after holding a range of IT management roles in the Singapore Civil Service, where she started her career.

Ms Wu is the Deputy Chairman of IDA International Pte Ltd,

a wholly owned subsidiary of the Infocomm Development Authority of Singapore. Effective 21 October 2014, Ms Wu is appointed as a member of the National University Health System (NUHS) Board, and the Chairperson of the NUHS Information Technology (IT) Committee. Ms Wu also served on the Management Board of the Institute of Systems Science, National University of Singapore from 1 March 2003 to 14 April 2015.

She holds a Bachelor of Science (Honours with Highest Distinction) in Computer/Communication Science and Mathematics, and a Master of Science in Computer Science/Engineering, both from the University of Michigan, US.



YUEN KUAN MOON

Mr Yuen, 48, was appointed CEO, Consumer Singapore on 1 April 2012. He is responsible for leading and managing the Singapore consumer business to deliver a complete and integrated suite of services, including mobile, broadband and TV solutions to consumers.

Mr Yuen started his career with Singtel in 1993 and has held several positions within the consumer business, including Marketing, Business Development, Retail and Channel Sales. Mr Yuen was also Vice President of Regional Operations and was previously the Executive Vice President of Digital Consumer in Singtel from 1 July 2009 to 31 March 2012.

Mr Yuen was posted to PT Telekomunikasi Selular (Telkomsel), Singtel's regional mobile associate, as General Manager for Product Development in 2003 and he was appointed as the Director of Commerce from 2005 to 2007. He has served on the Board of Commissioners in Telkomsel since 2009.

Mr Yuen graduated with a First Class Honours degree in Engineering from the University of Western Australia. He also holds a Master of Science degree in Management from Stanford University, US.