

INDEPENDENT LIMITED ASSURANCE STATEMENT IN CONNECTION WITH THE SUBJECT MATTERS INCLUDED IN THE SUSTAINABILITY REPORT OF SINGAPORE TELECOMMUNICATIONS LIMITED ("SINGTEL GROUP")

We have performed a limited assurance engagement on the Subject Matters set out in the Subject Matters section below. These Subject Matters are included in the attached Sustainability Report of Singapore Telecommunications Limited ("Singtel") and Singtel Optus Pty Ltd ("Optus") (Collectively referred to as "Singtel Group") for the financial year ended 31 March 2018 ('the Sustainability Report').

#### **SUBJECT MATTERS**

Our limited assurance engagement covers the following Subject Matters:

- \* Pertains to only Singtel's Sustainability Performance Data
- \*\* Pertains to Singtel Group's Sustainability Performance Data

MATERIAL ISSUES	GRI TOPI	C-SPECIFIC DISCLOSURE	"S	HALL" REQUIREMENTS UNDER EACH DISCLOSURE
Corruption	GRI	Confirmed incidents of corruption and actions taken	a.	Total number and nature of confirmed incidents of corruption.
	205-3*		b.	Total number of confirmed incidents in which employees were dismissed or disciplined for corruption.
			C.	Total number of confirmed incidents when contracts with business partners were terminated or not renewed due to violations related to corruption.
			d.	Public legal cases regarding corruption brought against the organisation or its employees during the reporting period and the outcomes of such cases.
Climate change and energy management	GRI 302-1**	Energy consumption within the organisation	a.	Total fuel consumption within the organisation from non- renewable sources, in joules or multiples, and including fuel types used.
			b.	Total fuel consumption within the organisation from renewable sources, in joules or multiples, and including fuel types used.
			C.	In joules, watt-hours or multiples, the total:
				i. Electricity consumption
				ii. Heating consumption
				iii. Cooling consumption
				iv. Steam consumption
			d.	In joules, watt-hours or multiples, the total:
				i. Electricity sold
				ii. Heating sold
				iii. Cooling sold
				iv. Steam sold
			1.	Total energy consumption within the organisation, in joules or multiples.
			2.	Standards, methodologies, assumptions, and/or calculation tools used.
			3.	Source of the conversion factors used.







MATERIAL ISSUES	GRI TOPI	C-SPECIFIC DISCLOSURE	"SI	HALL"	REQUI	REMENTS UNDER EACH DISCLOSURE
			2.1.			ling the information specified in Disclosure 302-1, the panisation shall:
				2.1.1.	reporti organi renew electri	the double-counting of fuel consumption, when ng self-generated energy consumption. If the sation generates electricity from a non-renewable or able fuel source and then consumes the generated city, the energy consumption shall be counted once fuel consumption;
				2.1.2		fuel consumption separately for non-renewable and able fuel sources;
				2.1.3	-	port energy consumed by entities owned or lled by the organisation;
				2.1.4	organi formul Nonre + Elect consul and ste	the the total energy consumption within the sation in joules or multiples using the following a: Total energy consumption within the organisation = newable fuel consumed + Renewable fuel consumed ricity, heating, cooling, and steam purchased for mption + Selfgenerated electricity, heating, cooling, eam, which are not consumed (see clause 2.1.1) — city, heating, cooling, and steam sold
	GRI	Energy intensity	a.	Ener	gy inten	sity ratio for the organisation.
	302-3**		b.	_	nisation late the	-specific metric (the denominator) chosen to ratio.
			C.			rgy included in the intensity ratio; whether fuel, eating, cooling, steam, or all.
			d.			ratio uses energy consumption within the outside of it, or both.
				2.5.		compiling the information specified in Disclosure , the reporting organisation shall:
					2.5.1.	calculate the ratio by dividing the absolute energy consumption (the numerator) by the organisation- specific metric (the denominator);
					2.5.2	if reporting an intensity ratio both for the energy consumed within the organisation and outside of it, report these intensity ratios separately.
	GRI 302-4*	Reduction of energy consumption	a.	direc multi	t result ples. #:	eductions in energy consumption achieved# as a of conservation and efficiency initiatives, in joules or reported, by Singtel, as estimated annualised energy emissions avoidance
			b.			rgy included in the reductions; whether fuel, eating, cooling, steam, or all.
			C.			culating reductions in energy consumption, such as baseline, including the rationale for choosing it.
			d.	Stand		nethodologies, assumptions, and/or calculation tools
			2.7.			ling the information specified in Disclosure 302-4, the panisation shall:
					exclud	e reductions resulting from reduced production ty or outsourcing;
				2.7.2	descril or sou model	be whether energy reduction is estimated, modelled, reed from direct measurements. If estimation or ing is used, the organisation shall disclose the ds used.

MATERIAL ISSUES	GRI TOPI	C-SPECIFIC DISCLOSURE	"SI	HALL" REQUIREMENTS UNDER EACH DISCLOSURE
	GRI 303-1*	Water withdrawal by source	a.	Total volume of water withdrawn, with a breakdown by the following sources:
				i. Surface water, including water from wetlands, rivers, lakes, and oceans:
				ii. Ground water
				iii. Rainwater collected directly and stored by the organisation;
				iv. Waste water from another organisation;
				v. Municipal water supplies or other public or private water utilities.
			b.	Standards, methodologies, and assumptions used.
	GRI 305-1*	Direct (Scope 1) GHG emissions	a.	Gross direct (Scope 1) GHG emissions in metric tons of CO2 equivalent
			b.	Gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.
			C.	Biogenic CO2 emissions in metric tons of CO2 equivalent.
			d.	Base year for the calculation, if applicable, including:
			V.	the rationale for choosing it;
			vi.	emissions in the base year;
			vii.	the context for any significant changes in emissions that triggere recalculations of base year emissions.
			e.	Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source.
			f.	Consolidation approach for emissions; whether equity share, financial control, or operational control.
			g.	Standards, methodologies, assumptions, and/or calculation tools used.
			2.1.	When compiling the information specified in Disclosure 305-1, the reporting organisation shall:
				2.1.1. exclude any GHG trades from the calculation of gross direct (Scope 1) GHG emissions;
				2.1.2. report biogenic emissions of CO2 from the combustion or biodegradation of biomass separately from the gross direc (Scope 1) GHG emissions. Exclude biogenic emissions of other types of GHG (such as CH4 and N2O), and biogenic emissions of CO2 that occur in the life cycle of biomass other than from combustion or biodegradation (such as GHG emissions from processing or transporting biomass).
	GRI 305-2**	Energy indirect (Scope 2) GHG emissions	a.	Gross location-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent.
			b.	If applicable, gross market-based energy indirect (Scope 2) GHG emissions in metric tons of CO2 equivalent.
			C.	If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.
			d.	Base year for the calculation, if applicable, including:
				i. the rationale for choosing it;
				ii. emissions in the base year;
				iii. the context for any significant changes in emissions that triggered recalculations of base year emissions.







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#### **GRI TOPIC-SPECIFIC DISCLOSURE**

#### "SHALL" REQUIREMENTS UNDER EACH DISCLOSURE

- Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source.
- Consolidation approach for emissions; whether equity share, financial control, or operational control.
- g. Standards, methodologies, assumptions, and/or calculation tools used.
- 2.3. When compiling the information specified in Disclosure 305-2, the reporting organisation shall:
  - 2.3.1. exclude any GHG trades from the calculation of gross energy indirect (Scope 2) GHG emissions;
  - 2.3.2. exclude other indirect (Scope 3) GHG emissions that are disclosed as specified in Disclosure 305-3;
  - 2.3.3. account and report energy indirect (Scope 2) GHG emissions based on the location-based method, if it has operations in markets without product or supplier-specific data:
  - 2.3.4. account and report energy indirect (Scope 2) GHG emissions based on both the location-based and marketbased methods, if it has any operations in markets providing product or supplier-specific data in the form of contractual instruments.

GRI 305-3\*\* Other indirect (Scope 3) GHG emissions

- a. Gross other indirect (Scope 3) GHG emissions in metric tons of CO2 equivalent.
- If available, the gases included in the calculation; whether CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, or all.
- c. Biogenic CO2 emissions in metric tons of CO2 equivalent.
- d. Other indirect (Scope 3) GHG emissions categories and activities included in the calculation.
- e. Base year for the calculation, if applicable, including:
  - i. the rationale for choosing it;
  - ii. emissions in the base year;
  - iii. the context for any significant changes in emissions that triggered recalculations of base year emissions.
- f. Source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source.
- Standards, methodologies, assumptions, and/or calculation tools used.
- 2.5. When compiling the information specified in Disclosure 305-3, the reporting organisation shall:
  - exclude any GHG trades from the calculation of gross other indirect (Scope 3) GHG emissions;
  - 2.5.2. exclude energy indirect (Scope 2) GHG emissions from this disclosure. Energy indirect (Scope 2) GHG emissions are disclosed as specified in Disclosure 305-2;
  - 2.5.3. report biogenic emissions of CO2 from the combustion or biodegradation of biomass that occur in its value chain separately from the gross other indirect (Scope 3) GHG emissions. Exclude biogenic emissions of other types of GHG (such as CH4 and N2O), and biogenic emissions of CO2 that occur in the life cycle of biomass other than from combustion or biodegradation (such as GHG emissions from processing or transporting biomass).

MATERIAL ISSUES	GRI TOPI	C-SPECIFIC DISCLOSURE	"SHALL"	REQUIREMENTS UNDER EACH DISCLOSURE	
	GRI	GHG emissions intensity	a. GHG emissions intensity ratio for the organisation.		
	305-4***		_	nisation-specific metric (the denominator) chosen to late the ratio.	
				s of GHG emissions included in the intensity ratio; whether it (Scope 1), energy indirect (Scope 2), and/or other indirect pe 3).	
				es included in the calculation; whether CO2, CH4, N2O, s, PFCs, SF6, NF3, or all.	
				n compiling the information specified in Disclosure 305-4, the rting organisation shall:	
			2.7.1.	calculate the ratio by dividing the absolute GHG emissions (the numerator) by the organisation-specific metric (the denominator);	
			2.7.2.	if reporting an intensity ratio for other indirect (Scope 3) GHG emissions, report this intensity ratio separately from the intensity ratios for direct (Scope 1) and energy indirect (Scope 2) emissions.	
	GRI 305-5*	Reduction of GHG emissions		emissions reduced as a direct result of reduction initiatives, etric tons of CO2 equivalent.	
				es included in the calculation; whether CO2, CH4, N2O, s, PFCs, SF6, NF3, or all.	
			c. Base	year or baseline, including the rationale for choosing it.	
				es in which reductions took place; whether direct (Scope 1), gy indirect (Scope 2), and/or other indirect (Scope 3).	
			e. Standused	dards, methodologies, assumptions, and/or calculation tools	
				n compiling the information specified in Disclosure 305-5, eporting organisation shall:	
			2.9.1.	exclude reductions resulting from reduced production capacity or outsourcing;	
			2.9.2	. use the inventory or project method to account for reductions;	
			2.9.3	<ul> <li>calculate an initiative's total reductions of GHG emissions as the sum of its associated primary effects and any significant secondary effects;</li> </ul>	
			2.9.4	. if reporting two or more Scope types, report the reductions for each separately;	
			2.9.5	report reductions from offsets separately.	
<i>N</i> aste management	GRI 306-2*	Waste by type and disposal method		weight of hazardous waste, with a breakdown by the wing disposal methods where applicable:	
			vi.	Reuse	
			vii.	Recycling	
			viii.	Composting	
			ix.	Recovery, including energy recovery	
				Incineration (mass burn)	
				Deep well injection	
				Landfill	
				On-site storage	
			xiv.	Other (to be specified by the organisation)	









MATERIAL ISSUES	GRI TOPI	C-SPECIFIC DISCLOSURE	"SF	ALL" REQUIREMENTS UNDER EACH DISCLOSURE
Waste management	GRI 306-2*	Waste by type and disposal method	b.	Total weight of non-hazardous waste, with a breakdown by the following disposal methods where applicable:
				i. Reuse
				ii. Recycling
				iii. Composting
				iv. Recovery, including energy recovery
				v. Incineration (mass burn)
				vi. Deep well injection
				vii. Landfill
				viii. On-site storage
				ix. Other (to be specified by the organisation)
			c.	How the waste disposal method has been determined:
				i. Disposed of directly by the organisation, or otherwise directly confirmed
				ii. Information provided by the waste disposal contractor
				iii. Organisational defaults of the waste disposal contractor
			2.3	When compiling the information specified in Disclosure 306-2, the reporting organisation shall:
				2.3.1. identify hazardous waste as defined by national legislation at the point of generation;
				2.3.2. exclude non-hazardous wastewater from the calculation of non-hazardous waste;
				2.3.3. if no weight data are available, estimate the weight using available information on waste density and volume collected, mass balances, or similar information.
Supply chain management	GRI 308-1**	New suppliers that were screened using environmental criteria	a.	Percentage of new suppliers that were screened using environmental criteria
	GRI 414-1**	New suppliers that were screened using social criteria	a.	Percentage of new suppliers that werescreened using social criteria
Talent attraction and retention; Diversity	GRI 401-1*	New employee hires and employee turnover	a.	Total number and rate of new employee hires during the reporting period, by age group, gender and region.
			b.	Total number and rate of employee turnover during the reporting period, by age group, gender and region.
			2.1.	When compiling the information specified in Disclosure 401-1, the reporting organisation shall use the total employee numbers at the end of the reporting period to calculate the rates of new employee hires and employee turnover#.
				#: Singtel's turnover rates do not include involuntary turnover
Employee health and safety	403-2* occupational diseases, lost days, and absenteeism, and number of work-related fatalities	a.	Types of injury, injury rate (IR) #, occupational disease rate (ODR), lost day rate (LDR), absentee rate (AR), and work-related fatalities, for all employees, with a breakdown by:	
		work-related fatalities		i. region;
			ii. gender.	
		C.	The system of rules applied in recording and reporting accident statistics.	
		2.2	When compiling the information specified in Disclosure 403-2, the reporting organisation shall:	
				2.2.1. indicate whether minor (first-aid level) injuries are included or excluded in the injury rate (IR);

MATERIAL ISSUES	GRI TOPI	C-SPECIFIC DISCLOSURE	"SI	HALL" REQUIREMENTS UNDER EACH DISCLOSURE
				2.2.2. include fatalities in the injury rate (IR); 2.2.3. in calculating 'lost days', indicate:  2.2.3.1. whether 'days' means 'calculate days' or
				<ul><li>2.2.3.1. whether 'days' means 'calendar days' or 'scheduled work days';</li><li>2.2.3.2. at what point the 'lost days' count begins (for</li></ul>
				example, the day after the accident or three days after the accident).
				#: excluding cases of permanent incapacitation
Training and education	GRI 404-1**	Average hours of training per year per employee	a.	Average hours of training that the organisation's employees have undertaken during the reporting period, by:
				i. gender;
				ii. employee category.
	GRI 404-3*	Percentage of employees receiving regular performance and career development reviews	a.	Percentage of total employees by gender and by employee category who received a regular performance and career development review during the reporting period.
Customer health and safety	GRI 416-2*	Incidents of non-compliance concerning the health and safety	a.	Total number of incidents of non-compliance with regulations and/or voluntary codes concerning the health and safety impacts of products and services within the reporting period, by:
				<ul> <li>i. Incidents of non-compliance with regulations resulting in a fine or penalty;</li> </ul>
				ii. incidents of non-compliance with regulations resulting in a warning;
				iii. incidents of non-compliance with voluntary codes.
			b.	If the organisation has not identified any noncompliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.
			2.1.	When compiling the information specified in Disclosure 416-2, the reporting organisation shall:
				2.1.1. exclude incidents of non-compliance in which the organisation was determined not to be at fault;
				2.1.2. exclude incidents of non-compliance related to labelling. Incidents related to labelling are reported in Disclosure 417- 2 of GRI 417: Marketing and Labelling;
				2.1.3. if applicable, identify any incidents of noncompliance that relate to events in periods prior to the reporting period.
Fair marketing communications	GRI 417-3*	Incidents of non-compliance concerning marketing communications	a.	Total number of incidents of non-compliancewith regulations and/or voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by:
				<ul> <li>i. incidents of non-compliance with regulations resulting in a fine or penalty;</li> </ul>
				ii. incidents of non-compliance with regulations resulting in a warning;
				iii. incidents of non-compliance with voluntary codes.
			b.	If the organisation has not identified any noncompliance with regulations and/or voluntary codes, a brief statement of this fact is sufficient.
			2.2	. When compiling the information specified in Disclosure 417-3, the reporting organisation shall:
				2.2.1. exclude incidents of non-compliance in which the organisation was determined not to be at fault;
				2.2.2.if applicable, identify any incidents of noncompliance that relate to events in periods prior to the reporting period.









MATERIAL ISSUES	GRI TOPIO	C-SPECIFIC DISCLOSURE	"SI	HALL" REQUIREMENTS UNDER EACH DISCLOSURE
Customer data privacy and protection	GRI 418-1*	Substantiated complaints concerning breaches of customer privacy and losses of customer data	a.	Total number of substantiated complaints received concerning breaches of customer privacy, categorised by:
				<ul> <li>i. complaints received from outside parties and substantiated by the organisation;</li> </ul>
				ii. complaints from regulatory bodies.
				b. Total number of identified leaks, thefts, or losses of customer data.
				c. If the organisation has not identified any substantiated complaints, a brief statement of this fact is sufficient.
			2.1	When compiling the information specified in Disclosure 418-1, the reporting organisation shall indicate if a substantial number of these breaches relate to events in preceding years.
Product and service quality	GRI 419-1*	Non-compliance with laws and regulations in the social and economic area	a.	Significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area in terms of:
				i. total monetary value of significant fines;
				ii. total number of non-monetary sanctions;
				iii. cases brought through dispute resolution mechanisms.
			b.	If the organisation has not identified any noncompliance with laws and/or regulations, a brief statement of this fact is sufficient.
			C.	The context against which significant fines and non-monetary sanctions were incurred.

Note: Singtel Group sustainability performance data includes sustainability data of Optus which is Singtel's subsidiary in Australia. Assurance of Optus sustainability performance for the relevant data was carried out and assurance statement provided in Optus' sustainability report.

#### MANAGEMENT'S AND BOARD OF DIRECTORS' RESPONSIBILITY

The Management is responsible for the preparation of the Subject Matters in accordance with the Global Reporting Initiative (GRI) Sustainability Reporting Standards. The Board has ultimate responsibility for the company's sustainability reporting

The Management is responsible for the collection and presentation of the information and for maintaining adequate records and internal controls that are designed to support the sustainability reporting process. For the purpose of the Sustainability Report 2018, there are no legally prescribed requirements relating to the verification of sustainability reports.

#### AUDITOR'S INDEPENDENCE AND QUALITY CONTROL

We have complied with the independence and other ethical requirements of the Accounting and Corporate Regulatory Authority (ACRA) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (ACRA Code), which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour. Our firm applies Singapore Standards on Quality Control 1 of the Institute of Singapore Chartered Accountants and, accordingly, maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We have the required competencies and experience to conduct this assurance engagement. Our professionals have both the required assurance skills and experience in the applicable Subject Matters including environmental, social and financial aspects.

#### **AUDITOR'S RESPONSIBILITY**

Our responsibility is to form a conclusion on Singtel Group's preparation of the Subject Matters based on our work. We performed our work in accordance with International Standard on Assurance Engagements 3000 (ISAE 3000) (Revised) – Assurance Engagements other than Audits or Reviews of Historical Financial Information (the "Standard"). This Standard requires that we plan and perform our work to form the conclusion. The extent of our work performed depends on our professional judgment and our assessment of the engagement risk.

Our review was limited to the information on the select indicators set out within the Report from 01 April 2017 to 31 March 2018 and our responsibility does not include:

- Any work in respect of sustainability information published elsewhere in Singtel Group's annual report, website and other publications,
- · Sustainability information prior to 01 April 2017 and subsequent to 31 March 2018, and
- Management's forward looking statements such as targets, plans and intentions.

#### REPORTING CRITERIA

As a basis for the assurance engagement, we have used the criterion of "Accuracy" as defined by GRI and specific criteria determined by Singtel Group as being relevant for its sustainability performance. We consider these reporting criteria to be relevant and appropriate to review the Report.

#### ASSURANCE STANDARD USED AND LEVEL OF ASSURANCE

Our limited assurance engagement has been planned and performed in accordance with the ISAE 30001 Assurance Engagement Other Than Audits or Reviews of Historical Financial Information.

A limited assurance engagement consists of making enquiries and applying analytical and other review procedures. Our procedures were designed to provide a limited level of assurance and as such do not provide all the evidence that would be required to provide a reasonable level of assurance.

The procedures performed depend on our judgement including the risk of material misstatement of the specific activity data, whether due to fraud or error. While we considered the effectiveness of Management's internal controls when determining the nature and extent of our procedures, our review was not designed to provide assurance on internal controls. We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion

#### WHAT WE DID TO FORM OUR CONCLUSIONS

We designed our procedures in order to state whether anything has come to our attention to suggest that the Subject Matters detailed above has not been reported in accordance with the reporting criteria cited earlier. In order to form our conclusions, we undertook the steps below:

- 1. Inquiries with Singtel Group's Sustainability team to
  - a. Understand principal business operations,
  - b. Appreciate key sustainability issues and developments,
  - c. Map out information flow for sustainability reporting and the controls on information collation,
  - d. Identify data providers with their responsibilities, and
  - e. Recognise the likelihood of possible manipulation of sustainability data.
- 2. Conduct visits to Singtel Group's offices.
- 3. Conduct process walk-through of systems and processes for data aggregation and reporting, with relevant personnel to understand the quality of checks and control mechanisms, assessing and testing the controls in relation to the concerned Subject Matters in the Report.
- 4. Interviews with employees and management based in Singapore (Group Sustainability, Human Resources, Learning and Development, Rewards, Energy, Utilities, Workplace Safety & Health, Group Internal Audit, Supply Chain, Regulations, Brand Development, Information Technology, Customer Resolution & Competitor Intelligence) and Australia (Group Sustainability, Human Resources, Learning and Development, Energy, Utilities, Workplace Safety & Health) to understand key sustainability issues related to the select indicators and processes for the collection and accurate reporting of performance information.









#### WHAT WE DID TO FORM OUR CONCLUSIONS (CONTINUED)

- 5. Collect samples through sampling methods and obtain documentation for the sample to verify assumptions, estimations and computations made by management in relation to the concerned Subject Matters in the Report.
- 6. Conduct general media research on the concerned Subject Matters.
- 7. Checking that data and statements had been correctly transcribed from corporate systems and /or supporting evidence, into the Report.
- 8. Obtain investigation reports in relation to the concerned Subject Matters in the Report.
- Rely on Optus and Singtel's management representation letter for Singtel Group on the concerned Subject Matters in the Report.

#### **OBSERVATIONS AND AREAS FOR IMPROVEMENT**

Our observations and areas for improvement will be raised in a separate report to Singtel Group's Board of Directors and Management. These observations and areas for improvement do not affect our conclusion on the aforementioned Subject Matters included in the Sustainability Report.

#### **OTHER MATTERS**

Our responsibility in performing our limited assurance activities is to the Management of Singtel Group only and in accordance with the terms of reference agreed with them. We do not accept or assume any responsibility for any other purpose or to any other person or organisation. Any reliance any such third party may place on the Report is entirely at their own risk.

#### CONCLUSION

Based on the procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the information in the Report was not presented fairly, and calculated in all material respects in accordance with the reporting criteria detailed above.



Signed for Ernst & Young LLP by K Sadashiv Managing Director, Climate Change and Sustainability Services Singapore, 31 May 2018